

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Financial Services Department.

PERSONNEL VACANCY
EXTERNAL APPLICATIONS WILL BE CONSIDERED

SCM PRACTITIONER

REF NO: F-SC-AACC1

DEPARTMENT: FINANCIAL SERVICES

DIVISION: SUPPLY CHAIN MANAGEMENT

SECTION: Tender Evaluation

SALARY SCALE	TASK LEVEL 12 -Total cost to company – R666 965.74 – R840 213.66 per annum Benefits: Housing subsidy, Medical aid, Pension and Grouplife
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JOB PURPOSE:

To supervise and coordinate the tender evaluation and screening processes and procedures through the application of the regulatory framework and authorised method pertaining to the compilation and maintenance of tender registers and to compile and submit relevant reports to the Bid Evaluation Committee and Bid Adjudication Committee on an ongoing basis on tenders to be considered and awarded/ cancelled/ withdrawals through the Supply Chain Management process. Responsible for the direct management and indirect management of four (4) other staff members.

SELECTION REQUIREMENTS FOR THE POST:

- A relevant 3 year' tertiary qualification, preferably a National Diploma or B Com with financial accounting as a major subject.
- Computer literacy: MS Office

OTHER REQUIREMENTS FOR THE POST:

- Minimum competency requirements or obtain in 18 months from appointment
- Computer literacy (Solar, MS Excel, MS Word, E-mail, MS Powerpoint)
- Valid code B drivers' license
- Accuracy and ability to give attention to detail
- Supervisory skills
- Analytical skills
- Good interpersonal skills
- Communication skills
- Numerical skills
- Able to prioritise multiple tasks, work independently and objectively
- Mental stamina for problem solving, making decisions in a timely manner and dealing with stressful situations.
- Able to interpret and apply oral and written instructions
- Knowledge of supply chain management principles

- Proficiency in at least 2 of the languages in Western Cape of which one must be English

EXPERIENCE:

- 5 – 8 years relevant experience required which includes 2 years of supervisory experience

COMPETENCIES

<ul style="list-style-type: none"> • Procurement and tenders • Oral communication • Written communication • Organisational awareness • Action and outcome orientation • Resilience • Cognitive ability • Change readiness • Direction setting 	<ul style="list-style-type: none"> • Problem solving • Planning and organising • Interpersonal relationships • Communication • Service delivery orientation • Learning orientation • Impact and influence • Team orientation • Coaching and mentoring
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GENERAL INFORMATION:

1. A service bonus equivalent to one month’s salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the prescribed application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Only the prescribed application form available at below mentioned sites will be accepted:

- (a) Municipal Website (www.drakenstein.gov.za); and**
- (b) Human Resources Offices at Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30).**
- (c) No other application form will be accepted.**

Clearly indicate the reference number for the post you are applying for on the prescribed application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months. **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: financejobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 22 May 2026 at 23h59

Closing date for hardcopies: 22 May 2026 at 15h30

CITY MANAGER